

**7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year.**

- Annual gender sensitization action plan

Gender sensitization is currently recognized as a significant aspect in all major policies of academic institutions for creating healthy work environment. Asutosh College being a coeducational institution is no exception. The institution supports gender diversity and seeks to create an inclusive space for third genders with measures like formal introduction of the third gender option in college forms, conduction of Annual Sensitization workshops, uploading of Special lectures on gender sensitization on the college website and meetings with representatives of the Students’ Union regarding gender equity. The creation of Women’s Cell for the redress of grievances of female students has served the all important purpose of providing a platform for their free and active participation, voicing and expressing their opinions, views and issues favouring promotion of gender equality. To ensure safety and security, CC cameras have been installed inside the college premises. Project Sukanya which provides self-defence training for girl students has been initiated. Separate Common Room facility is also available for them. The institution has proposed the setting up of a Day Care Centre for addressing the problem of child care. Child Care Leave, Maternity/Paternity Leave are sanctioned as per Government Order.

Link - <https://asutoshcollege.in/new-web/women-empowerment-cell-activities.html>

 <p><b>ASUTOSH COLLEGE</b> 92, S.P. MUKHERJEE ROAD, KOLKATA - 26 <b>WOMEN EMPOWERMENT CELL</b> IN ASSOCIATION WITH <b>IQAC, ASUTOSH COLLEGE</b> Celebrates <b>Womens' Day</b> ONE-DAY WEBINAR ON <b>WOMEN EMPOWERMENT FOR SUSTAINABLE DEVELOPMENT</b> A world free of bias, stereotypes, and discrimination. A world where difference is valued and celebrated. Together we can bring women's equality. Collectively we can all #BreakTheBias. www.asutoshcollege.in International Women's Day is the annual celebration of the lives of womenfolk. Every year on 8th March we salute the extraordinary achievements of women from different walks of life and try to spread awareness and knowledge about the existing gender issues like reproductive rights, gender equality, and violence and abuse against women. Every year we celebrate International Women's Day with a different theme. This year's theme is #BreakTheBias. The campaign theme for International Women's Day aims to raise awareness about the existing differences and gender bias. This Women's Day, the Asutosh College Women's Cell decided to salute the spirit of womanhood with a series of activities for boys and girls to inspire them to move forward. #BreakTheBias Empowering Live on YouTube 8th March 2022, at 12:30 P.M.</p>	 <p><b>ASUTOSH COLLEGE</b> 92, S.P. MUKHERJEE ROAD, KOLKATA - 26 <b>COLLEGE NSS UNIT</b> IN ASSOCIATION WITH <b>WOMEN EMPOWERMENT CELL &amp; IQAC, ASUTOSH COLLEGE</b> ENROLMENT FOR <b>SELF-DEFENCE BASIC COURSE</b> (Girls only) FREE <b>MIXED MARTIAL ARTS ADVANCED COURSE</b> (For All) Rs. 100/- PER MONTH "DURATION FOR BOTH COURSES: 6 MONTHS" TO VIEW A DEMO <a href="#">Click here</a> &gt; Conducting Agency: <b>360 DEGREE SPORTS</b> ENROLL NOW</p>	<p>Inauguration of Yoga Therapy Unit and Women's Karate Unit</p>  <p><b>ASUTOSH COLLEGE</b> 92, S.P. MUKHERJEE ROAD, KOLKATA - 26 <b>YOGA THERAPY UNIT &amp; WOMEN'S KARATE UNIT</b> <b>YOGA THERAPY CLASSES</b> CLASS TIMINGS: 2:30 P.M. - 3:30 P.M. TRAINER: DR. UJAL KUMAR GHOSH REGISTERED PHYSIOTHERAPIST (DIPLOMA) &amp; B.A. S.S.L.C. FEDERATE MEMBER, WEST BENGAL COUNCIL OF YOGA &amp; MATHURANATHI SOCIETY OF WEST BENGAL FOUNDER DIRECTOR, ASHUTOSH RESEARCH INSTITUTE <b>WOMEN'S KARATE CLASSES</b> CLASS TIMINGS: 3:30 P.M. - 4:30 P.M. TRAINER: Smt. NIVEDITA GHOSH BLACK BELT 3RD DAN IN KARATE BENGAL CHAMPION AND NATIONAL LEVEL JUDGE IN YOGA YOGA PRINCIPAL, ASHUTOSH RESEARCH INSTITUTE ALL CLASSES SHALL BE HELD ON EVERY FRIDAY AT THE ABOVE GIVEN TIMINGS. CONTACT - Smt. UTTARAN BANERJEE, General Secretary, ACSU - 869913944 (For More Details).</p>
<p>YouTube Link - <a href="https://www.youtube.com/watch?v=W4fMH9TeCYM">https://www.youtube.com/watch?v=W4fMH9TeCYM</a></p>	<p>YouTube Link - <a href="https://www.youtube.com/watch?v=U0igTt7b0yE">https://www.youtube.com/watch?v=U0igTt7b0yE</a></p>	
 <p><b>SHE Empowered</b></p>		

**a. Safety and Security**

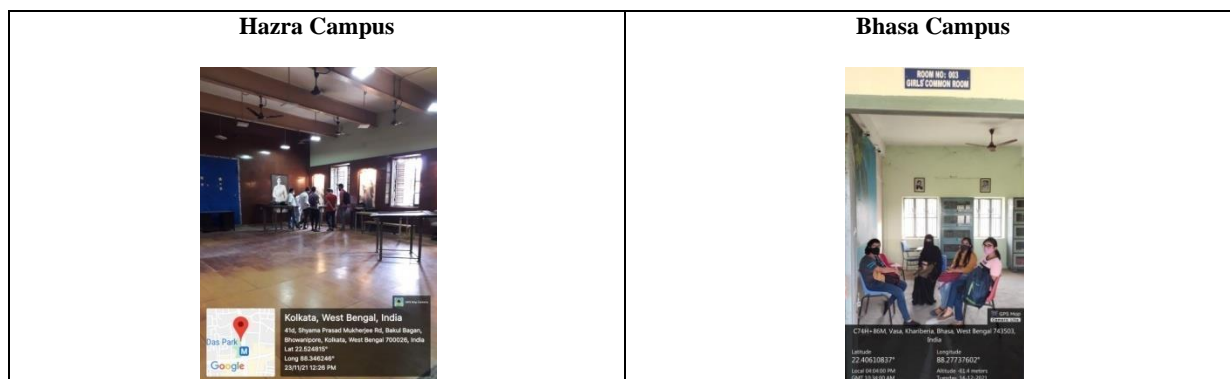
<https://asutoshcollege.in/new-web/kanyashree.html>



**b. Counseling**


<https://asutoshcollege.in/new-web/psychotherapy-unit.html>

**c. Common Rooms**



**d. Day care center for young children**

The institution has proposed setting up of a Day Care Centre for addressing the child care crisis and provides Child Care Leave, Maternity/Paternity Leave as per Government Order.

  
VICE PRINCIPAL  
ASUTOSH COLLEGE  
Vice-Principal  
ASUTOSH COLLEGE  
KOLKATA-700 026